

TO: All Dent Wizard Employees (U.S.)

FROM: Derek Temper, Director of HR

DATE: November 23, 2021

RE: 2022 Holidays

Dent Wizard will recognize the following holidays for 2021:

Holidays	Date Recognized
New Year's Day	Saturday, January 1, 2022 (DW recognized on Friday, December 31, 2021)
Martin Luther King, Jr. Day	Monday, January 17, 2022
Memorial Day	Monday, May 30, 2022
Independence Day	Monday, July 4, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Thursday, November 24, 2022
Day After Thanksgiving	Friday, November 25, 2022
Christmas Eve	Saturday, December 24, 2022 (DW recognized Friday, December 23, 2022)
Christmas Day	Sunday, December 25, 2022 (DW recognized Monday, December 26, 2022)

Please see the employee handbook for policies on holiday pay eligibility and working requirements. Holiday pay specifications are located on page 23 of the attached handbook.